

Lowndes County School District

June 2016

Sun	Mon	Tue	Wed	Thu	Fri	Sat
			1	2 Blended Learning	3 Lesson Plan Schoolology w/ Principals	4
5	6	7	8	9	10 Lesson Plan Schoolology w/ Principals	11
12	13 Tech Camp	14 Tech Camp	15 Tech Camp	16 Tech Camp	17 Tech Camp	18
19	20 Being a Reader product review K-2 teachers and Admin 10:30am CO	21 Blended Learning	22 Lesson Plan Schoolology w/ Principals	23 Lesson Plan Schoolology w/ Principals	24 Lesson Plan Schoolology w/ Principals	25
26	27 Blended Learning	28 Lesson Plan Schoolology w/ Principals	29 Lesson Plan Schoolology w/ Principals	30		

Lowndes County School District

July 2016

Sun	Mon	Tue	Wed	Thu	Fri	Sat
					1	2
3	4	5	6	7	8	9
10	11	12 ELA K-5 PACING 9:00-3:00 CO	13 ELA K-5 PACING 9:00-3:00 CO	14	15	16
17	18	19	20	21	22	23
24	25	26	27 Schoolology Basics 9:00am-3:00pm CO	28	29	30

What We Do

Mission

Challenge all students to attain their greatest potential.

Where We Want To Be

Vision

Provide a superior educational system that challenges all students to attain their greatest intellectual, social, and personal potential.

What We Believe In

Values

- Active Student Engagement**
- Safe and Comfortable Learning Environments**
- Equity**
- Shared Responsibility**
- Mutual Respect**
- Motivation Through a Holistic Approach**
- Individualistic and Challenging Instruction**

What We Want to Accomplish

Goals

- 1. Student achievement will increase annually.**
- 2. There will be a safe and orderly school climate in every school.**
- 3. There will be opportunities for increased parental involvement.**
- 4. There will be improved teacher effectiveness.**
- 5. Students will be college and Career Ready.**

How We Will Achieve Our Goals

Strategies

- 1. We will create a positive, encouraging environment to address the individual academic needs of students through differentiated instruction.**
- 2. We will create and maintain an organizational culture that is inclusive of all stakeholders.**
- 3. We will support classroom teachers by providing academic support through timely and relevant professional development.**
- 4. We will provide opportunities for our students and faculty to utilize technology in instruction, learning, and planning.**
- 5. We will follow individual grade level and subject area Mississippi College and Career Readiness Standards.**
- 6. We will use appropriate data to monitor and assure an effective and efficient school district.**
- 7. We will maintain and update our facilities to ensure a productive learning environment.**
- 8. We will increase literacy skills instruction.**

STANDARDS FOR PROFESSIONAL LEARNING

<p><i>Professional learning that increases educator effectiveness and results for all students ...</i></p>	<p>LEARNING COMMUNITIES: Professional learning that increases educator effectiveness and results for all students occurs within learning communities committed to continuous improvement, collective responsibility, and goal alignment.</p>	<p>LEADERSHIP: Professional learning that increases educator effectiveness and results for all students requires skillful leaders who develop capacity, advocate, and create support systems for professional learning.</p>	<p>RESOURCES: Professional learning that increases educator effectiveness and results for all students requires prioritizing, monitoring, and coordinating resources for educator learning.</p>
<p>DATA: Professional learning that increases educator effectiveness and results for all students uses a variety of sources and types of student, educator, and system data to plan, assess, and evaluate professional learning.</p>	<p>LEARNING DESIGNS: Professional learning that increases educator effectiveness and results for all students integrates theories, research, and models of human learning to achieve its intended outcomes.</p>	<p>IMPLEMENTATION: Professional learning that increases educator effectiveness and results for all students applies research on change and sustains support for implementation of professional learning for long-term change.</p>	<p>OUTCOMES: Professional learning that increases educator effectiveness and results for all students aligns its outcomes with educator performance and student curriculum standards.</p>

Key Action Steps

Following are 29 Key Action Steps that will form the basis of an annual work plan for implementing the Strategic Plan. The Key Action Steps are categorized by the eight strategies found in the framework of the Strategic Plan and serve to establish a balance of the perspectives of the State of Mississippi, our staff, our communities, and our resources.

Strategy 1: We will create a positive, encouraging environment to address the individual academic needs of students through differentiated instruction.

- 1.1 Plan instructional supports that enrich classroom instruction in all classes
- 1.2 Provide relevant and rigorous lesson derived by reading the implications of the data
- 1.3 Encourage positive behavior through PBIS (Positive Behavior Intervention Supports) activities throughout the year
- 1.4 Monitor students' response to instruction and offer supports in a timely manner

Strategy 2: We will create and maintain an organizational culture that is inclusive of all stakeholders.

- 2.1 Promote and provide parents/guardians relevant opportunities to volunteer/lead
- 2.2 Actively encourage parent/guardian involvement through various methods of communication
- 2.3 Encourage family involvement in after-hours school-related events
- 2.4 Consistently provide parents/guardians with information regarding student performance

Strategy 3: We will support classroom teachers by providing academic support through timely and relevant professional development.

- 3.1 Implement the M-STAR evaluation tool as directed by the MDE
- 3.2 Provide teachers with current information regarding mandates set forth by the MDE
- 3.3 Provide teachers with professional development that is relevant to their needs and content area
- 3.4 Increase administrator feedback

Strategy 4: We will provide opportunities for our students and faculty to utilize technology in instruction, learning, and planning.

- 4.1 Implement 1:1 Digital Learning Initiative
- 4.2 Provide learning opportunities that allow students to utilize technology in creating a finished product
- 4.3 provide training for teachers on ways to incorporate technology into instruction

Strategy 5: We will follow individual grade level and subject area Mississippi College and Career Readiness Standards

- 5.1 Assist students in developing college and career goals
- 5.2 Focus on ACT test preparation
- 5.3 Implement various activities that will relate to real world situations
- 5.4 Increase opportunities for student collaboration during learning

Strategy 6: We will use appropriate data to monitor and assure an effective and efficient school district.

- 6.1 Analyze various data and implement teaching strategies to accommodate the needs of students
- 6.2 Analyze discipline-related data and work to eliminate controllable situations
- 6.3 Implement PBIS

Strategy 7: We will maintain and update our facilities to ensure a productive learning environment.

- 7.1 Maintain technology and assure its infrastructure is sufficient
- 7.2 Assure that instructional staff have adequate supplies
- 7.3 Assure that buildings and grounds are safe, comfortable, and inviting environments
- 7.4 Collaborate with industry to meet employability needs
- 7.5 Respond to building needs assessments

Strategy 8: We will increase literacy skills instruction.

- 8.1 Monitor Tier 1 instruction to assure direct literacy skills instruction in all classes and grades
- 8.2 Analyze available data sources and offer Tier 2 and Tier 3 supports as indicated throughout the grades.

CEUs

The LCSD Office of Curriculum and Instruction will again offer CEUs to our certified staff. CEUs will be through Mississippi University for Women. You will be notified of the required documents needed and instructions for submitting the documents. Teachers are not required to obtain CEUs through the district but are required to utilize the embedded technology assistance provided through the Instructional Technology Coaches. Principals and/or District Administrators may require a teacher to have a designated amount of planning-period training provided through the ITCs for those teachers not utilizing the digital learning devices to the degree expected.

Professional Development

Instructional Technology Coaches (ITCs) – CEUs2U-ITCs will develop online courses through Schoology, and will conduct in-service trainings that will be used for CEU purposes. 1 hour = 0.10 CEU. Many of the courses are mandated by the district and others will be optional.

THE LOWNDES COUNTY SCHOOL DISTRICT PROFESSIONAL DEVELOPMENT PLAN PROVIDED BY THE OFFICE OF CURRICULUM

THE RATIONALE-The LCSD Engaged Learning Initiative (ELI) requires that conditions for learning to be fundamentally altered. A 1:1 Digital Learning Initiative takes the classroom setting to a learning-forward environment and learning will be multidirectional and multimodal. "In 1:1 settings, professional development and ongoing support is critical for teachers as they redesign, re-contextualize, and contemporize their instructional practices to take full advantage of available technologies" (Spires, Wiebe, Young, Hollebrands and Lee, 2009, p. 233).

THE GOALS-The LCSD believes that Professional Development must be:

- Ongoing and connected to practice
- Focus on student learning
- Hands-On technology use
- Align with the LCSD Strategic Plan
- Work to build strong working relationships among teachers
- Provides a positive impact on student performance
- Promote the 21st Century standards and skills of innovation, creativity, problem solving, and collaboration

THE MODELS- The LCSD will incorporate varied professional development models for the 2016-2017 school year. These will be accomplished through PLCs, scheduled time with the Instructional Technology Coaches (ITCs), and through face to face trainings.

MODEL	PD Activities
In-house leadership and peer coaching	Peer-mentors, Instructional Technology Coaches (ITCs), Constructivist Learning Environments shared, inter-school peer mentoring
Professional Learning Communities	Action Research and shared planning, ITCs
Individually Guided	ITCs and the teacher (can be small group)
Training	Embedded professional development to include side-by-side teaching and follow up mentoring

August 2016

Sun	Mon	Tue	Wed	Thu	Fri	Sat
	1 Teacher Work Day School Management Plan Due 3:00pm Mentoring Meetings: 1:00-2:00 Elementary 2:00-3:00 Secondary CO Board Room	2 Teacher Work Day SPED PLC 8:00-12:00 1:00-4:00 CO Educators Are Essential – WLHS 10:30 Educators Are Essential – NHHS 8:30 Educators Are Essential – CHS 10:00	3 Students begin!	4	5	6
7	8 Fall Universal Screening starts	9 SPED PLC 8:00-12:00 1:00-4:00 NEW teachers ALL DAY CO	10	11 TAC Meeting 8:30am-3:30pm CO	12 Board Meeting- 11:00 am	13
14	15	16 SPED PLC – NEW STAFF 8:00-4:00 CO	17 Parent Coordinators' Meeting 2:00-4:00pm CO Web Page training – Web managers @ WLH Comp Lab 2-4 Counselors – Parent Portal 8am CO	18	19 Fall Universal Screening ends	20
21	22 Data Review Week Universal Screening	23 SPED PLC – CO 8:00-4:00	24 MSIS training – CO 2-4	25 School Testing Coordinators – 9 am CO	26	27
28	29	30 Mandatory 20	31			

September 2016

Sun	Mon	Tue	Wed	Thu	Fri	Sat
				1 TAC Meeting 8:30am-3:30pm CO	2	3
4	5 Labor Day Holiday	6 Counselors PLC 8:00-12:00 CO	7	8 Progress Reports	9 Board Meeting- 11:00 am	10
11	12 Data Review Week Progress Reports	13	14 Destiny training – CO 2-4 Librarians	15	16 Gifted PLC: 8 – 4 CO	17
18	19	20 Tenn-Tom Training – CO 8:00-3:30 (lunch provided)	21 Tenn-Tom Training – CO 8:00-3:30 (lunch provided)	22	23	24
25	26	27	28	29	30 SPED PLC: 8-4 CO	

October 2016

NATIONAL PRINCIPALS MONTH

Sun	Mon	Tue	Wed	Thu	Fri	Sat
2	3 1 st Quarter Universal Screening (Elem) starts	4	5 End of 1 st Nine Weeks/Semester (4x4)	6 TAC Meeting 8:30am-3:30pm CO	7 Board Meeting- 11:00 am	8
9	10	11 Counselors PLC 8:00-12:00 CO	12 1 st Quarter Universal Screening (Elem) ends District Technology mtg – CO 2-4	13 Student Holiday Parent/Teacher Conf. Day	14 Fall Break	
16	17 Data Review Week 1 st Nine Weeks Grades MSMS Science Carnival	18	19	20 Report Cards	21	22
23	24	25 SPED PLC 8:00-12:00 1:00-4:00 CO	26	27 Restraint & Seclusion Training: 8 – 4 CO	28 Restraint & Seclusion Training: 8 – 4 CO	29
30	31 SPED PLC: 8 – 4 CO					

November 2016

Sun	Mon	Tue	Wed	Thu	Fri	Sat
		1 SPED PLC Transition 8:00-12:00 1:00-4:00 CO	2 TAC Meeting 8:30am-3:30pm CO	3 Counselors PLC 8:00-12:00 CO Conf rm Reading Fair: CO Board Rm 8:30 am	4	5
6	7	8 Election Day	9	10 Progress Reports	11 Veterans Day Board Meeting- 11:00 am	12
13	14 Data Review Week Progress Reports	15	16 Parent Coordinators' Meeting 2:00-4:00pm CO Video Conference training WLH Comp Lab 2-4	17	18	19
20	21 Thanksgiving Holiday	22 Thanksgiving Holiday	23 Thanksgiving Holiday	24 Thanksgiving Holiday	25 Thanksgiving Holiday	26
27	28 Winter Universal Screening (Elem/Middle) starts	29	30			

December 2016

Sun	Mon	Tue	Wed	Thu	Fri	Sat
				1 TAC Meeting 8:30am-3:30pm CO	2	3
4	5	6	7	8 Counselors PLC 8:00-12:00 CO	9 Board Meeting- 11:00 am Winter Universal Screening (Elem/Middle) ends	10
11	12	13	14	15	16 End of 2 nd Nine weeks/Course (4x4) 60% Day	17
18	19 Christmas Holiday	20 Christmas Holiday	21 Christmas Holiday	22 Christmas Holiday	23 Christmas Holiday	24
25	26 Christmas Holiday	27 Christmas Holiday	28 Christmas Holiday	29 Christmas Holiday	30 Christmas Holiday	31

January 2017

NATIONAL SCHOOL BOARD RECOGNITION MONTH

Sun	Mon	Tue	Wed	Thu	Fri	Sat
1	2 Student Holiday Welcome back teachers! Mentoring Meetings: 1:00-2:00 Elementary 2:00-3:00 Secondary CO Board Room	3 Welcome back students! Winter Universal Screening (Middle/High) starts	4 NBCT Meeting – CO 2:30-3:30	5 Report Cards TAC Meeting 8:30am-3:30pm CO	6	7
8	9 Data Review Week 2nd Nine Weeks/Semester	10	11 EMCED Pre-K/K teacher training at CO 8:00-4:00	12 Counselors PLC 8:00-12:00 CO	13	14
15	16 MLK Holiday	17	18 EMCED Pre-K/K teacher training at CO 8:00-4:00	19	20 Winter Universal Screening (Middle/High) ends	21
22	23	24	25	26	27	28
29	30	31				

February 2017

Sun	Mon	Tue	Wed	Thu	Fri	Sat
			1 Parent Coordinators' Meeting 2:00-4:00pm CO SPED PLC – ESY 2:00-4:00 CO	2 TAC Meeting 8:30am-3:30pm CO	3	4
5	6	7	8 SPED PLC – ESY 2:00-4:00 CO	9 Progress Reports Counselors PLC 8:00-12:00 CO	10 Board Meeting- 11:00 am	11
12	13 PD Review Week Progress Reports	14	15 Gifted PLC: 8 – 4 CO	16	17	18
19	20 President's Day Holiday	21 Improving Writing for History, Science & Tech Teachers 8:00-1:00 CO	22	23	24	25
26	27 Restraint/Seclusion training 8:00-4:00 CO	28 Restraint/Seclusion training 8:00-4:00 CO				

March 2017

MUSIC IN OUR SCHOOLS MONTH

SOCIAL WORKER MONTH

NATIONAL NUTRITION MONTH

YOUTH ART MONTH

Sun	Mon	Tue	Wed	Thu	Fri	Sat
			1	2 TAC Meeting 8:30am-3:30pm CO	3 (Math) Planning Intervention & Enrichment Activities – CO 8:00-1:00	4
5	6	7	8 End of 3 rd 9 weeks/Semester (4x4) District Technology Mtg – CO 2-4	9 Counselors PLC 8:00-12:00 CO	10 Board Meeting- 11:00 am	11
12	13 Spring Break	14 Spring Break	15 Spring Break	16 Spring Break	17 Spring Break	18
19	20	21 Centering Your Centers (Literacy) 8:00-12:00 CO	22	23 Report Cards Instructional Unit Development 8:00-3:00 CO	24	25
26	27 Data Review Week 3rd Nine Weeks Scaffolding Inst. for Math Teachers – CO 8:00-10:00 6 th -8 th grade 10:30-12:30 9 th -12 th grade	28 SPED PLC 8:00-12:00 1:00-4:00 CO	29	30 REACHMS training 8:30 – 3:00	31 REACHMS training 8:30 – 3:00	

April 2017

SCHOOL LIBRARY MONTH

Sun	Mon	Tue	Wed	Thu	Fri	Sat
	3	4	5	6 TAC Meeting 8:30am-3:30pm CO	7	8
9	10	11	12 Parent Coordinators' Meeting 2:00-4:00pm CO	13 Counselors PLC 8:00-12:00 CO	14 Good Friday	15
16	17	18	19	20 Progress Reports TAC Meeting 8:30am-3:30pm CO	21	22
23	24 Data Review Progress Reports	25	26	27	28	29
30						

May 2017

NATIONAL PHYSICAL FITNESS AND SPORTS MONTH

Sun	Mon	Tue	Wed	Thu	Fri	Sat
	1 EOY Universal Screening starts	2	3	4 TAC Meeting 8:30am-3:30pm CO	5	6
7	8	9	10	11 TAC Meeting 8:30am-3:30pm CO	12 Board Meeting- 11:00 am EOY Universal Screening ends	13
14	15	16	17	18	19 Students' last day- 60%	20 Graduation
21	22 Mentoring Meetings: 1:00-2:00 Elementary 2:00-3:00 Secondary CO Board Room	23 Teachers' Last Day	24	25	26	27
28	29 Memorial Day Holiday	30	31			