



LOWNDES COUNTY
School District

CALEDONIA • NEW HOPE • WEST LOWNDES

Strategic Plan

2014-2016

The power of growing our own.

The power of growing our own.

The power of growing our OWN.

The power of growing our LOWNdes County School District.

How We Created the Strategic Plan

STAKEHOLDER INPUT

Board of Trustees Strategic Direction

The Board of Trustees began the work of developing a strategic plan with the guidance of the Mississippi School Boards Association. During these worksessions three main goals were established. These became the first three goals of the strategic plan. These goals included measurable indicators.

Administrators

The District and building administrators reviewed the three goals set by the Board of Trustees and added two goals. These are the fourth and fifth goals with measureable indicators.

Community

Community members representing each of our campuses were presented the five goals and measureable indicators. The community members discussed those and offered input on the measureable indicators. This group started the next phase of the strategic plan and that was to generate the strategies that would be utilized in order to meet the five goals.

Schools

Various teacher-leader groups were presented the five goals, measureable indicators, and generated strategies to be compiled with those submitted by community input. Those teacher-leader groups were the ACE team (Accreditation Committee Executives), the PLC Facilitators (Professional Learning Community), and the RtI Coordinators (Response to Intervention).

The PLC Facilitators were provided with a PowerPoint presentation that was utilized with each of their schools to generate strategies. All of these strategies were compiled and those with the highest repeat-value are included in this Strategic Plan for the Lowndes County School District.

A two year plan was implemented due to the foreseen growth that is expected to occur by the end of 2016. It is our plan to have a new high school, a new elementary school and a career and technical center completed by the end of 2016.

REVIEW AND APPROVAL

The Superintendent and District Administrators reviewed the final draft of the Strategic Plan and submitted it for consideration by the Lowndes County School District Board of Trustees.

Board Approval

The Superintendent presented the final draft plan to the Board of Trustees on September 13, 2014. The Board formally approved the LCSD Strategic Plan 2014-2016 on September 13, 2014.

Strategic Plan Framework

What We Do

Mission

Challenge all students to attain their greatest potential.

Where We Want To Be

Vision

Provide a superior educational system that challenges all students to attain their greatest intellectual, social, and personal potential.

What We Believe In

Values

Active Student Engagement

Safe and Comfortable Learning Environments

Equity

Shared Responsibility

Mutual Respect

Motivation Through a Holistic Approach

Individualistic and Challenging Instruction

What We Want to Accomplish

Goals

- 1. Student achievement will increase annually.**
- 2. There will be a safe and orderly school climate in every school.**
- 3. There will be opportunities for increased parental involvement.**
- 4. There will be improved teacher effectiveness.**
- 5. Students will be college and Career Ready.**

Challenging all students to attain their greatest potential

How We Will Achieve Our Goals

Strategies

- 1. We will create a positive, encouraging environment to address the individual academic needs of students through differentiated instruction.**
- 2. We will create and maintain an organizational culture that is inclusive of all stakeholders.**
- 3. We will support classroom teachers by providing academic support through timely and relevant professional development.**
- 4. We will provide opportunities for our students and faculty to utilize technology in instruction, learning, and planning.**
- 5. We will follow individual grade level and subject area Mississippi College and Career Readiness Standards.**
- 6. We will use appropriate data to monitor and assure an effective and efficient school district.**
- 7. We will maintain and update our facilities to ensure a productive learning environment**
- 8. We will increase literacy skills instruction.**

How We Will Check Our Progress

Measurable Outcomes

1. Results of state standardized testing (including MKAS, ACT, AP, PARCC, SATP)
2. Graduation rates
3. Dropout rates
4. Attendance rates
5. Office discipline referrals
6. Event attendance (non-sporting)
7. Universal screenings/common assessments
8. Dual enrollment
9. M-STAR results

Key Action Steps

Following are 29 Key Action Steps that will form the basis of an annual work plan for implementing the Strategic Plan. The Key Action Steps are categorized by the eight strategies found in the framework of the Strategic Plan and serve to establish a balance of the perspectives of the State of Mississippi, our staff, our communities, and our resources.

Strategy 1: We will create a positive, encouraging environment to address the individual academic needs of students through differentiated instruction.

- 1.1 Plan instructional supports that enrich classroom instruction in all classes
- 1.2 Provide relevant and rigorous lesson derived by reading the implications of the data
- 1.3 Encourage positive behavior through PBIS (Positive Behavior Intervention Supports) activities throughout the year
- 1.4 Monitor students' response to instruction and offer supports in a timely manner

Strategy 2: We will create and maintain an organizational culture that is inclusive of all stakeholders.

- 2.1 Promote and provide parents/guardians relevant opportunities to volunteer/lead
- 2.2 Actively encourage parent/guardian involvement through various methods of communication
- 2.3 Encourage family involvement in after-hours school-related events
- 2.4 Consistently provide parents/guardians with information regarding student performance

Strategy 3: We will support classroom teachers by providing academic support through timely and relevant professional development.

- 3.1 Implement the M-STAR evaluation tool as directed by the MDE
- 3.2 Provide teachers with current information regarding mandates set forth by the MDE
- 3.3 Provide teachers with professional development that is relevant to their needs and content area
- 3.4 Increase administrator feedback

Strategy 4: We will provide opportunities for our students and faculty to utilize technology in instruction, learning, and planning.

- 4.1 Implement 1:1 Digital Learning Initiative
- 4.2 Provide learning opportunities that allow students to utilize technology in creating a finished product
- 4.3 provide training for teachers on ways to incorporate technology into instruction

Strategy 5: We will follow individual grade level and subject area Mississippi College and Career Readiness Standards

- 5.1 Assist students in developing college and career goals
- 5.2 Focus on ACT test preparation
- 5.3 Implement various activities that will relate to real world situations
- 5.4 Increase opportunities for student collaboration during learning

Strategy 6: We will use appropriate data to monitor and assure an effective and efficient school district.

- 6.1 Analyze various data and implement teaching strategies to accommodate the needs of students
- 6.2 Analyze discipline-related data and work to eliminate controllable situations
- 6.3 Implement PBIS

Strategy 7: We will maintain and update our facilities to ensure a productive learning environment.

- 7.1 Maintain technology and assure its infrastructure is sufficient
- 7.2 Assure that instructional staff have adequate supplies
- 7.3 Assure that buildings and grounds are safe, comfortable, and inviting environments
- 7.4 Collaborate with industry to meet employability needs
- 7.5 Respond to building needs assessments

Strategy 8: We will increase literacy skills instruction.

- 8.1 Monitor Tier 1 instruction to assure direct literacy skills instruction in all classes and grades
- 8.2 Analyze available data sources and offer Tier 2 and Tier 3 supports as indicated throughout the grades.